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SOUTHAMPTON CITY COUNCIL  
EMPLOYMENT AND APPEALS PANEL  
MINUTES OF THE MEETING HELD ON 10 JUNE 2015

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Present: Councillors McEwing (Chair), Chamberlain, Claisse, B Harris, Noon, Whitbread and White

1. **ELECTION OF VICE-CHAIR**

**RESOLVED** that Councillor B Harris be elected as Vice-Chair for the Municipal Year.

2. **MINUTES OF THE PREVIOUS MEETING (INCLUDING MATTERS ARISING)**

**RESOLVED:** that the minutes for the Panel meeting on 22<sup>nd</sup> April 2015 be approved and signed as a correct record.

3. **EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED** that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the following items based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules.

The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

4. **APPEAL AGAINST DISMISSAL**

The Panel considered the confidential report of the Head of Legal and Democratic Services seeking the Panel's consideration in regard to an appeal against dismissal from an individual from the People Directorate.

**RESOLVED** that the appeal be dismissed.